GENERAL FACT SHEET

| BRIEF TITLE | APPROVED DEADLINE | REASON |
|---|--|--|
| Retirement Plan Contribution | | |
| Changes | | |
| DETAILS | | POSITIONS/RECOMMENDATIONS |
| To adopt Amendment No. 1 to the City of Lincoln Retirement Plan to provide 9% employer contributions and 7% employee contributions for employees in positions and pay ranges prefixed by "E" and "X" hired on or after April 1, 2011. | utions | Personnel Department |
| | Program Departments, or Groups Affected | All Departments with employees in these pay ranges |
| | Applicants/ Proponents | Applicant |
| | | City Department |
| | | Other |
| Discussion (Including Relationship to other Cour Actions) | ncil Opponents | Groups or Individuals |
| | | Basis of Opposition |
| | Staff Recommendations | For Against Reason Against |
| | Board or Commission Recommendation | BY For Against No Action Taken For with revisions or conditions (See Details column for conditions) |
| | CITY COUNCIL ACTIONS (For Council Use Only) | Pass Pass (As Amended) Council Sub. Without Recommendation Hold Do not Pass |

| DETAILS | POLICY/PROGRAM IMPACT | | |
|---------|---------------------------------------|---|----------------------------|
| | POLICY OR PROGRAM CHANGE | NO YES | |
| | OPERATIONAL IMPACT ASSESSMENT | | |
| | FINANCES | | |
| | COST AND REVENUE PROJECTIONS | COST of total project: \$ COST of this Ordinance/ Resolution \$ | |
| | | RELATED annual operating Costs \$ | |
| | | INCREASE REVENUE EXPECTED/YEAR \$ | |
| | SOURCE OF FUNDS | CITY [Approximately]\$\$\$\$\$\$ | % % % % % % |
| | BENEFIT COST Front Foot Square Foot | Average As \$ \$ | sessment |

APPLICABLE DATES: February 28, 2011

FACT SHEET PREPARED BY: Mark Koller

REVIEW BY:

REFERENCE NUMBER